



Health Equity Yields High Quality

Advancing Equity and Belonging

HealthTeamWorks has been driving transformation in health and healthcare for over 25 years in pursuit of our vision of health, equity, and resilience. But to achieve that vision, we understand the need to identify health disparities and their root causes. As such, our coaching, training, and technical assistance aim to support the efforts of individuals, teams, and organizations in ensuring diversity, equity, inclusion, and belonging across settings.

HealthTeamWorks' Diversity, Health Equity, & Inclusion Learning Path

Our work to advance diversity, equity, and inclusion builds individuals' and organizations' skills and confidence across 4 phases of their journey:



AWARENESS

In this phase, you will recognize (un)conscious and systemic bias, discuss the impact of implicit bias on health and healthcare, examine your own biases, and engage with tools to support DEI initiatives.



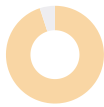
LEARNING

Here, you will be encouraged to reflect on the value of cultural humility, analyze experience and outcome data to identify equity gaps, establish health equity goals, understand drivers of systemic bias, and identify tactics and next steps to advance equity



GROWTH

At the growth phase, we support you to incorporate equity change tactics into all practices, foster lasting trust-based partnerships with communities served, maximize staff development and meetings to reinforce health equity goals, align goals with strategy and measures, and evaluate systems change and impact of efforts.



TRANSFORMATION

Finally, organizations must sustain improvement, ensure DEI work encompasses staff recruitment, hiring, experience, and retention, galvanize DEI commitments across their mission, vision, and values, and review standard operating procedures for unintended bias impacting experiences and outcomes.

Live, Virtual, & On-Demand Course Offerings

Health-Related Social Needs

Learn about the impact of health-related social needs on patient engagement and success in meeting collaborative care goals and employ tools to assess and address health-related social needs.

Health Equity 101

Instill an understanding of the responsibility to advancing health equity, addressing bias, and assessing influencers of health that impact wellbeing and foster an environment that demands equity and ensures all individuals and communities can achieve wellness.

Allyship Development

Equip yourself for the unlearning and re-evaluating of their bias, privilege, and power and seeking to work in solidarity with people met with discrimination and injustice, plus an option for a 6-course Train-the-Trainer.



Our Approach and Impact

Our approach recognizes that advancing health equity requires cross-sector, multi-level, and systems-wide efforts. That is why we work with individuals, teams, organizations, and communities to build the knowledge, skills, and confidence needed to move efforts forward. Our team brings extensive experience facilitating the education and development of individuals through customized training solutions, coaching leaders and teams, using data to reduce disparities, and advocating for and supporting networks and collaboration to move the needle in the direction of health equity.

73% of learners report they will implement tactics learned from HealthTeamWorks Diversity, Equity and Inclusion Training

21%
average increase in confidence in applying practical skills for addressing stigma

14%
average increase in confidence promoting patient-centered communication to improve care for patients

"I already am doing my job differently. I have made an effort to reach out to people on my team to check in with them and actively listen to some of the things they are experiencing."

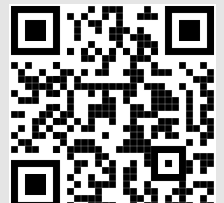
-Allyship Training Participant

"I have really enjoyed this training and look forward to each time we meet. I have a deep appreciation for the group itself. The life experiences and vulnerabilities of the group are invaluable in helping understand how to best be an ally."

-Allyship Training Participant

Contact Us

To connect with HealthTeamWorks team, and to discuss how we can support, contact us at:



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